

**NOTICE TO EMPLOYEES  
IN EXCLUSIVE BARGAINING UNITS  
AT FORT RUCKER, ALABAMA  
AND ASSIGNED TO**

**UNITED STATES ARMY AVIATION CENTER OF EXCELLENCE  
UNITED STATES ARMY INSTALLATION MANAGEMENT AGENCY  
UNITED STATES ARMY CONTRACTING AGENCY  
UNITED STATES ARMY AEROMEDICAL CENTER  
UNITED STATES ARMY DENTAL CLINIC COMMAND  
UNITED STATES ARMY COMBAT READINESS/SAFETY CENTER  
UNITES STATES ARMY AVIATION FLIGHT TEST CENTER  
UNITED STATES ARMY AIR TRAFFIC SERVICES COMMAND  
UNITED STATES ARMY SIGNAL NETWORK ENTERPRISE CENTER**

**5 January 2010**

**RIGHT TO REPRESENTATION**

Section 7114 (2) (b) of the Federal Service Labor-Management Statute established specific rights for bargaining unit employees who are examined by an agency representative in connection with an investigation. In this situation, if the employee reasonably believes that he or she may be subjected to discipline, and if he or she requests representation, the agency may proceed with the examination (if it chooses to do so) only after the exclusive union has been afforded an opportunity to be present.