



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
ASSISTANT G-1 FOR CIVILIAN PERSONNEL
EAST REGION, SOUTH CENTRAL AREA, FORT RUCKER CPAC
453 NOVOSEL STREET
FORT RUCKER, ALABAMA 36362

PECH-SCR-F

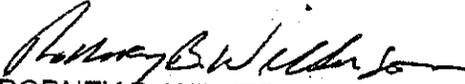
4 January 2016

MEMORANDUM FOR See Distribution

SUBJECT: Annual Weingarten Notice

1. Title 5 United States Code, Section 7114(a)(3) requires each agency of the Federal Government to "annually inform its employees of their rights under paragraph (2)(B) of this subsection."
2. The notice to employees at enclosure is provided for distribution to bargaining unit employees to meet this legal requirement of notification of this right commonly referred to as the "Weingarten" right.
3. Questions regarding this matter may be posed to April Morning, Fort Rucker Civilian Personnel Advisory Center, Labor Relations Specialist, at telephone 255-3702.

Encl


RODNEY B. WILKERSON
Human Resources Officer
Civilian Personnel Advisory Center

DISTRIBUTION:
X1

**NOTICE TO EMPLOYEES
IN EXCLUSIVE BARGAINING UNITS
AT FORT RUCKER, ALABAMA
AND ASSIGNED TO**

**UNITED STATES ARMY AVIATION CENTER OF EXCELLENCE
UNITED STATES ARMY INSTALLATION MANAGEMENT COMMAND
UNITED STATES ARMY CONTRACTING AGENCY
UNITED STATES ARMY AEROMEDICAL CENTER
UNITED STATES ARMY DENTAL COMMAND
UNITED STATES ARMY COMBAT READINESS/SAFETY CENTER
UNITED STATES ARMY AIR TRAFFIC SERVICES COMMAND
UNITED STATES ARMY SIGNAL NETWORK ENTERPRISE CENTER
UNITED STATES ARMY AVIATION CENTER LOGISTICS COMMAND
UNITED STATES ARMY LOGISTICS READINESS CENTER**

4 January 2016

RIGHT TO REPRESENTATION

Section 7114 (2) (b) of the Federal Service Labor-Management Statute established specific rights for bargaining unit employees who are examined by an agency representative in connection with an investigation. In this situation, if the employee reasonably believes that he or she may be subjected to discipline, and if he or she requests representation, the agency may proceed with the examination (if it chooses to do so) only after the exclusive union has been afforded an opportunity to be present.